Position Description

Position Title:	Clinician – Adult Community Mental Health
Reports to:	Adult Mental Health Community Team Manager
Department:	Adult Mental Health
Directorate:	CNMO, Quality, Mental Health and Wellbeing
Cost centre:	H0452
Code & classification:	Registered Psychiatric Nurse Grade 3, Years 1 – 4 (NP81 – NP74) Social Worker Grade 3, Years 1 – 4 (YC46 – YC49), Occupational Therapist Grade 3, Years 1 – 4 (YB24 – YB27), Psychologist Grade 2, Years 1 – 4 (PK1 – PK4)
Employment conditions:	Victorian Public Mental Health Services Enterprise Agreement 2025 – 2028 and its successors, or Medical Scientists, Pharmacists and Psychologists Victorian Public Sector (Single Interest Employers) Enterprise Agreement 2021 – 2025 and its successors, and GV Health Policies and Procedures (and as varied from time to time)

GV Health is an equal opportunity employer and continually strives to build a diverse, equitable and inclusive workforce that reflects our community. We encourage applications from people of all backgrounds.

Statements included in this position description are intended to reflect in general the duties and responsibilities of the position. It is not intended to be an exhaustive list of responsibilities, duties and skills required. GV Health may alter the duties of this position description if and when the need arises. Any such changes will be made in consultation with the affected employee(s).

POSITION SUMMARY

The Community Mental Health Clinician is responsible for the provision of care and treatment to consumers of Goulburn Valley Area Mental Health Services that is alert to, respectful of and responsive to the views and needs of consumers, families, carers and their culture and community. The Community Mental Health Clinician must be able to work autonomously and productively with other members of the multi-disciplinary team to maximise team objectives and maintain a high standard of clinical care. The position includes duties in within Case Management and as the duty worker for the team with the provision of outreach services across the catchment area therefore, travel and working across locations may be involved. This position reports directly to the Senior Clinician within the Case Management or MIST Team. The Adult Community Mental Health Manager manages both the Case Management and MIST Team. The Community Mental Health Clinician amongst others is responsible for promoting Goulburn Valley Health as a quality regional service provider. Team. The Community Mental Health Clinician amongst others is responsible for promoting Goulburn Valley Health as a quality regional service provider.

RESPONSIBILITIES AND DUTIES

The following duties are inclusive of but not limited to the following:

- Proven ability to undertake consumer focused comprehensive assessment including mental status examination and risk assessment

- Formulate treatment and risk management plans, considering the wishes of the consumers and carers, for acutely unwell mental health consumers in the community
- Ensure the timely and effective response to changes in consumer presentation and responses to treatment
- Ensure compliance with the Mental Health Act 2014
- Participate in team clinical discussion and planning process
- Administration, supervision and monitoring the effects of medication
- Develop and maintain therapeutic and professional relationships with consumers and carers
- Promote active involvement of consumers, carers and other relevant agencies in the processes of consumer assessment, care planning and service delivery
- Provide education regarding psychiatric illness, its treatment and management for consumers, families, carers, and other key individuals and agencies
- Participate in planning more effective and responsive services
- Assist in the optimal management of team resources
- Participate in the duty roster
- Regular Case load monitoring
- Supervise students on placement
- Provide support to their peers
- Provide a high-quality service to internal customers and consumers that reflects best practice and adds value to GV Health
- Assist the organisation in achieving clinical effectiveness by providing the appropriate systems, information or services to clinical areas
- To display the ability or understanding of AOD screening and assessment of substance use/withdrawal and the principles of an integrated mental health and AOD treatment approach

KEY SELECTION CRITERIA

Formal Qualification(s) and Required Registration(s):

- All Registered Psychiatric Nurses, Occupational Therapists and Psychologists must have: Current registration with the Australian Health Practitioner Regulation Agency as a Registered Nurse, Occupational Therapist, Psychologist
- All Psychologists must have: Minimum 5 years professional experience as a Psychologist Grade 3 (or equivalent) or Endorsement to practice as Clinical Psychologists, Forensic Psychologists or Clinical Neuropsychologists
- All Social Workers must have: An approved degree in Social Work and eligibility for membership of the Australian Association of Social Workers
- All Occupational Therapists must have: Eligibility for registration with the Occupational Therapy Board of Australia, An approved Degree from a recognised school of Occupational Therapy or other qualifications approved for eligibility for membership of the Australian Association of Occupational Therapy (Vic.)

Essential:

- Sound knowledge of principles and practice of psychiatric care
- Demonstrates competence in assessment of mental state and risk, care delivery and case management of consumers with a psychiatric illness
- Well-developed interpersonal and communication skills

- Proven ability to liaise and negotiate with other staff and agencies
- Evidence of ability to work with consumers in a family, gender, culture and diversity sensitive manner
- A sound knowledge of the Mental Health Act (Vic) 2014
- A demonstrated capacity to work autonomously in a community mental health setting
- Engage and participate in an integrated AOD assessment and treatment process
- Current Driver's License
- Evidence of full immunisation against COVID-19 and Influenza
- Satisfactory National Criminal History Check prior to commencement of employment
- Satisfactory Victorian 'Employee' Working with Children Check prior to commencement of employment
- Completion of a Commonwealth of Australia Statutory Declaration prior to commencement of employment

Desirable:

- Understanding of Indigenous Australian culture, beliefs and customs
- Computer skills

KEY PERFORMANCE INDICATORS

Your performance will be measured through your successful achievement of:

- Registration is maintained and working within scope of practice
- Attendance and active participation at meetings as required
- 100% compliance with core competencies and training requirements as outlined in the GV Health Education Framework
- Active participation in the Performance and Development review process

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ALL GV HEALTH STAFF ARE REQUIRED TO

- Demonstrate GV Health's CREATE values and behaviours and being a role model for living the values of Compassion, Respect, Excellence, Accountability, Teamwork and Ethical Behaviour;
- Maintain an understanding of individual responsibility for consumer safety, quality and risk and adhere to the relevant policies, procedures and guidelines;
- Develop and maintain collaborative relationships with all other teams and professionals;
- Promote and enable efficient teamwork and service provision both within the department and/or organisation and with other service providers;
- Contribute to a safe working environment and ensure compliance with legislative requirements concerning Occupational Health and Safety, anti-discrimination, and equal opportunity;
- Identify, report and manage risks and ensure actions are taken to prevent and minimise harm to consumers and the GV Health workforce;
- Contribute to organisational quality and safety initiatives;
- Observe and comply with child safe principles, standards and expectations of appropriate behaviour toward and in the company of children;
- Complete and maintain all mandatory training requirements as defined by GV Health and actively engage in the Performance Development Review process;
- Minimise the risk of infection to consumers, residents, employees, visitors, contractors and the general public;
- Comply with requirements of the National Safety and Quality Health Service Standards and other relevant standards, regulations and legislative requirements;

- Comply with the principles of patient and family centred care;
- Not smoke or vape on GV Health premises;
- Comply with immunisation requirements as per the Victorian Department of Health Victoria;
- Comply with all applicable position pre-employment checks that are relevant to the role, which may include but is not limited to; police checks, Working with Children's Check (WWCC), National Disability Insurance Scheme (NDIS) and Aged Care screening requirements;
- In this role you may occasionally interact with distressed, anxious or upset consumers or members of the public. GV Health is committed to the physical and psychosocial safety of our staff. All staff are required to comply with all safety related training, look after the safety and well-being of themselves and each other, and actively foster a safe working environment.

ACCEPTANCE:

I acknowledge and accept that this Position Description represents the general outline of duties, responsibilities and accountabilities that are expected of me in my employment in the position, and may not encompass every aspect of the position. I understand that GV Health reserves the right to modify position descriptions as required, however I will be consulted when this occurs.

I acknowledge and accept that I must complete and maintain all relevant pre-employment screening and checks for successful employment.

I acknowledge and accept that that I have read and fully understand this Position Description. I agree that I have the ability to fulfil the inherent requirements of the position, and accept my role in fulfilling the responsibilities, activities, duties and generic position requirements.

I acknowledge I will be required to undertake the duties as set out in the position description (and any other duties as requested in accordance with my skills and experience) to the best of my ability and, at all times follow lawful direction.

By accepting the contract of employment, I am agreeing to duties and obligations within the Position Description.

Community Care & Mental Health & Chief Allied Health Officer	**Clinician – Adult Community Mental Health**
Reviewed by:	Adult Mental Health Community Team Manager
Issue Date:	November 2026

ABOUT US

Goulburn Valley (GV) Health is a Regional Public Hospital and Health Service for the Hume Region of Victoria, with main campuses located at Shepparton, Tatura, Rushworth and Euroa. The main campus in Shepparton is the major acute referral hospital for the sub region. Additional satellite sites are also located in Shepparton, Seymour, Benalla, Cobram, Echuca and Wodonga. GV Health provides a range of acute, subacute, mental health, aged, primary health and community services.

OUR PURPOSE

To significantly improve the health and wellbeing outcomes and experiences of the people and communities in our care.

OUR VALUES

GV Health's culture centres around our CREATE values and behaviours. Through these values and behaviours we commit to delivering ongoing quality healthcare for our community:



GV Health Vision and Values: Values and Vision - GV Health

OUR STRATEGIC PLAN

The Goulburn Valley Health Strategic Plan 2024-2026 provides the direction for GV Health with our five strategic pillars being:

- Health and Wellbeing Outcomes: Improve health and outcomes for the population in our region
- Community and Consumer Experience: Ensure everyone has an outstanding personalised experience
- Our Staff Experience: Our people feel connected, supported, safe and well
- Responsible Workplace: Be sustainable and efficient
- Health Equity: Embrace differences in how we design and deliver healthcare

GV Health Strategic Plan: Strategic Plan 2024-2026 - GV Health

FOR MORE INFORMATION

Application tips: Application Tips - GV Health
GV Health: https://www.gvhealth.org.au/about/
Child Safety and Wellbeing: Child Safety and Wellbeing - GV Health
Living in Goulburn Valley: Goulburn | Regional Living Victoria
GV Community Connector: Community Connector Program for Businesses