Position Description

Position Title:	Grade 2 Physiotherapist
Reports to:	Physiotherapy Manager
Department:	Physiotherapy
Directorate:	Clinical Operations
Cost centre:	N3002
Code & classification:	Physiotherapist Grade 2 (VB1 – VB4)
Employment conditions:	Allied Health Professionals (Victorian Public Health Sector) Single Interest Enterprise Agreement 2021-2026 and its successors, and GV Health Policies and Procedures (and as varied from time to time)

GV Health is an equal opportunity employer and continually strives to build a diverse, equitable and inclusive workforce that reflects our community. We encourage applications from people of all backgrounds.

Statements included in this position description are intended to reflect in general the duties and responsibilities of the position. It is not intended to be an exhaustive list of responsibilities, duties and skills required. GV Health may alter the duties of this position description if and when the need arises. Any such changes will be made in consultation with the affected employee(s).

POSITION SUMMARY

The Grade 2 Physiotherapist will be responsible for delivering physiotherapy services to the acute medical units but will work as part of the wider acute physiotherapy team with additional responsibilities on the surgical, paediatric and maternity wards, the critical care unit, and the emergency department.

They will function as a member of the wider multidisciplinary team and contribute to the delivery of high-quality physiotherapy services across the acute, subacute and/or community areas. Our team consists of physiotherapists, exercise physiologists and allied health assistants, and deliver comprehensive services across these settings. Our services are patient-focused, efficient and effective, consistently meeting established standards of excellence.

The Grade 2 Physiotherapist will assist the clinical supervision and education of Grade 1 Physiotherapists, Allied Health Assistants and students in their work areas. Additionally, the physiotherapist will support staff competency training as required.

The Grade 2 Medical Physiotherapist will report directly to the Physiotherapy Manager and work closely with the Acute Clinical Lead Physiotherapist to support the coordination and delivery of high-quality acute physiotherapy services. The role will contribute to clinical supervision, staff development, quality improvement and effective daily management of clinical priorities, supporting safe patient care and efficient patient flow. The physiotherapist will apply evidence-based practice and maintain effective communication and collaboration with the broader multidisciplinary team.

This position amongst others is responsible for promoting GV Health as a quality regional health service provider.

RESPONSIBILITIES AND DUTIES

The following duties are inclusive of but not limited to

- Provision of high-level physiotherapy services including assessment, treatment and management of patients, maintaining an independent case load, within allocated acute settings
- Work effectively with the Grade 3 Physiotherapist in their clinical area (s) and the Physiotherapy Manager to ensure that physiotherapy services meet organisational goals including optimising patient flow, facilitating safe discharge, and ensuring quality patient outcomes
- Attend relevant huddles, Daily Operating System (DOS), ward rounds and handover meetings to represent the physiotherapy perspectives in patient care and discharge planning.
- Oversee physiotherapy input of medical patients to optimise continuity of care and flow for patients as they transfer through the hospital during their admission
- Participate in clinical supervision, education and upskilling of grade 1 physiotherapists, physiotherapy students and Allied Health Assistants.
- Monitor and ensure appropriate allocations of therapists and Allied Health Assistance to meet caseload demands. Reallocate resources as needed, particularly in the absence of team members.
- Participation in physiotherapy weekend and public holiday roster as required
- Provide a high-quality service to internal customers and consumers that reflects best practice and adds value to GV Health
- Demonstrate appropriate clinical skills and capabilities at a grade 2 level
- Other duties as directed by the Physiotherapy Manager, for the efficient and effective running of the service
- Ensure consumers, families/representatives or carers receive timely information and are actively involved in decision making about their care planning and treatment
- Accept accountability for own actions and seek guidance when a situation exceeds experience and/or knowledge
- Uphold and protect consumer rights, maintain strict confidentiality and adhere to the principles of open disclosure
- Support the organisation in achieving clinical effectiveness by providing the appropriate systems, information and services to clinical areas
- Comply with best practice healthcare standards, legislation, and GV Health's Clinical Governance Framework and clinical practice guidelines
- Consumer feedback and complaints are responded to appropriately to ensure that issues are resolved and quality and safe clinical care is provided
- Maintain accurate and current clinical records ensuring documentation meets professional and legal standards
- Promptly report vital consumer observations that fall outside normal ranges as per clinical guidelines
- Ensure an effective discharge from hospital or services that reflects the needs of the consumer.
- Collaborate and communicate with all members of the health care team to achieve desired consumer outcomes
- Respect the decisions and actions of others
- Contribute to interdisciplinary team meetings and clinical education sessions to facilitate consumer care goals.
- Collaborate with medical and nursing teams to provide education on the role of physiotherapists in managing patient care, ensuring physiotherapy is integrated into patient care and contributes to timely, efficient discharge planning.
- Participate in relevant committees and professional groups and disseminate relevant information to other health care professionals
- Maintain and demonstrate required clinical skills and competencies by undertaking professional development and completing mandatory training as defined by GV Health

- Assist with appropriate competency training relevant to your clinical area and skills
- Undertake credentialing and review of scope of practice and work within these
- Participate in clinical supervision and upskilling of grade 1 physiotherapists, students on placement and assisting with competency training of staff as required
- Improve performance by seeking feedback, setting goals and participating in annual performance reviews
- Support the development of others by acting as a resource for colleagues, participating in orientation and induction of new employees, and supervising students.
- Provision of appropriate informal supervision to less experienced clinical employees in Allied Health.

KEY SELECTION CRITERIA

Formal Qualification(s) and Required Registration(s):

- Relevant tertiary qualification in Physiotherapy
- Current registration with the Australian Health Practitioner Regulation Agency as a Physiotherapist

Essential:

- Highly developed clinical reasoning skills and understanding in patient physiotherapy management in acute, subacute & outpatient/community settings
- Sound understanding of physiotherapy models of care across the inpatient and outpatient settings including the prioritisation of patients based on clinical need and patient flow requirements.
- Demonstrated ability to work effectively within an interdisciplinary team environment, including the ability to create and maintain effective professional relationships across organisational groups.
- Excellent communication and interpersonal skills including an ability to liaise with a wide range of internal and external providers at all levels.
- Experience in working with and giving direction to AHA staff to meet prioritisation guidelines.
- Understanding of the clinical supervision process and supervision of students on placement.
- Excellent organisational skills and understanding of efficient time management
- Satisfactory National History Criminal Check prior to commencement of employment.

Desirable:

- Minimum 2 years relevant clinical experience working as a Physiotherapist.
- Previous experience supervising junior physiotherapy staff and/or students on placement
- Current Australian Physiotherapy Association (APA) membership
- Proficiency in a language other than English

KEY PERFORMANCE INDICATORS

- AHPRA registration is maintained and working within scope of practice
- Deliver prompt and effective physiotherapy services, ensuring patients receive timely care, including appropriate discharge or referrals
- Deliver Physiotherapy services in accordance with established departmental guidelines and evidence-based practice, prioritising referrals based on clinical need.
- Enhance engagement with medical teams to improve understanding of the role of the physiotherapist in managing typical presentations
- Ensure efficient daily resourcing of AHA staff to meet clinical and departmental guidelines
- Enhance engagement with medical & nursing teams and improve understanding on the role of physiotherapist in the management of GV Health patients
- Regular positive participation in a clinical supervision program as supervisor and supervisee

- Submit required data and statistics in a timely manner
- Adhere to the Australian Physiotherapy Council Code of conduct
- Active participation in the Performance Development and Review (PDR) process
- Maintain compliance with core competencies and training requirements

---

AT GV HEALTH ALL STAFF ARE REQUIRED TO

- Demonstration of GV Health values and behaviours, being a role model for living the values, Compassion, Respect, Excellence, Accountability, Teamwork and Ethical Behaviour;
- Maintain an understanding of individual responsibility for consumer safety, quality and risk and adhere to the relevant policies, procedures and guidelines;
- Development and maintaining of collaborative relationships with all other teams and professionals;
- This role may from time-to-time deal with distress, anxious or upset consumers or members of the public. GV Health is committed to the physical and psychosocial safety of our staff. GV Health staff are required to comply with all safety related training, look after the safety and well-being of themselves and each other, and actively foster a safe working environment;
- Maintain a safe working environment for yourself, your colleagues and members of the public;
- Identify, report and manage risks and ensure actions are taken to prevent and minimise harm to consumers and the GV Health workforce;
- Contribute to organisational quality and safety initiatives;
- Observe and comply with child safe principles, standards and expectations of appropriate behaviour toward and in the company of children;
- Complete the mandatory training requirements as defined by GV Health and actively engage in the Performance Development Review process;
- Minimise the risk of infection to consumers, residents, employees, visitors, contractors and the general public;
- Seek internal customer or consumer feedback and respond accordingly to identify areas of needs;
- Comply with requirement of National Safety and Quality Health Service Standards and other relevant standards, regulations and legislative requirements;
- Comply with the principles of patient and family centred care;
- Not smoke or vape on GV Health premises;
- Comply with immunisation requirements as per the Department of Health Victoria;
- Comply with all applicable to position pre-employment checks, which may include but is not limited to; police checks, working with children's check (WWCC), National Disability Insurance Scheme (NDIS), Aged Care screening requirements.

ACCEPTANCE:

I acknowledge and accept that this Position Description represents the general outline of duties, responsibilities and accountabilities that are expected of me in my employment in the position, and may not encompass every aspect of the position. I understand that The GV Health reserves the right to modify position descriptions as required, however I will be consulted when this occurs.

I acknowledge and accept that I must complete and maintain all relevant pre-employment screening and checks for successful employment.

I acknowledge and accept that that I have read and fully understand this Position Description. I agree that I have the ability to fulfil the inherent requirements of the position, and accept my role in fulfilling the responsibilities, activities, duties and generic position requirements.

I acknowledge I will be required to undertake the duties as set out in the position description (and any other duties as requested in accordance with my skills and experience) to the best of my ability and, at all times follow lawful direction.

By accepting the contract of employment, I am agreeing to duties and obligations within the Position Description.

Clinical Operations	**Grade 2 Physiotherapist**
Reviewed by:	Manager - Physiotherapist
Issue Date:	November 2026

ABOUT US

Goulburn Valley (GV) Health is a Regional Public Hospital and Health Service for the Hume Region of Victoria, with main campuses located at Shepparton, Tatura, Rushworth and Euroa. The main campus in Shepparton is the major acute referral hospital for the sub region. Additional satellite sites are also located in Shepparton, Seymour, Benalla, Cobram, Echuca and Wodonga. GV Health provides a range of acute, subacute, mental health, aged, primary health and community services.

OUR PURPOSE

To significantly improve the health and wellbeing outcomes and experiences of the people and communities in our care.

OUR VALUES

GV Health's culture centres around our CREATE values and behaviours. Through these values and behaviours we commit to delivering ongoing quality healthcare for our community:



GV Health Vision and Values: Values and Vision - GV Health

OUR STRATEGIC PLAN

The Goulburn Valley Health Strategic Plan 2024-2026 provides the direction for GV Health with our five strategic pillars being:

- Health and Wellbeing Outcomes: Improve health and outcomes for the population in our region
- Community and Consumer Experience: Ensure everyone has an outstanding personalised experience
- Our Staff Experience: Our people feel connected, supported, safe and well
- Responsible Workplace: Be sustainable and efficient
- Health Equity: Embrace differences in how we design and deliver healthcare

GV Health Strategic Plan: Strategic Plan 2024-2026 - GV Health

FOR MORE INFORMATION

Application tips: Application Tips - GV Health
GV Health: https://www.gvhealth.org.au/about/
Child Safety and Wellbeing: Child Safety and Wellbeing - GV Health
Living in Goulburn Valley: Goulburn | Regional Living Victoria
GV Community Connector: Community Connector Program for Businesses