Position Description

Position Title:	Midwifery Group Practice Midwife – Case Load Midwife
Reports to:	Maternity Services Manager
Department:	Maternity Services
Directorate:	Clinical Operations
Cost centre:	A1306
Code & classification:	Registered Nurse Grade 2 Midwife (YS2 – YS8)
Employment conditions:	Nurses and Midwives (Victorian Public Sector) Single Interest Employer Enterprise Agreement 2024-2028 and GV Health Policies and Procedures (and as varied from time to time)

GV Health is an equal opportunity employer and continually strives to build a diverse, equitable and inclusive workforce that reflects our community. We encourage applications from people of all backgrounds.

Statements included in this position description are intended to reflect in general the duties and responsibilities of the position. It is not intended to be an exhaustive list of responsibilities, duties and skills required. GV Health may alter the duties of this position description if and when the need arises. Any such changes will be made in consultation with the affected employee(s).

POSITION SUMMARY

The Midwifery Group Practice (MGP) Midwife is the nominated care coordinator responsible and accountable for delivering high-quality, evidence-based maternity care within the collaborative framework of GV Health Maternity Services. Working within a continuity of care model, the MGP Midwife manages an allocated caseload of women and provides comprehensive care throughout pregnancy, labour, birth and the postnatal period.

The role is central to promoting safe, woman-centred care that supports informed choice, builds enduring therapeutic relationships, and optimises maternal and neonatal outcomes. The MGP Midwife practices autonomously within their scope of practice while working in partnership with women, families, medical practitioners and the multidisciplinary team to ensure coordinated, responsive and culturally safe care across the maternity continuum.

Contributes to service innovation, quality improvement and the delivery of contemporary maternity care that enhances outcomes and experiences for women, babies and families

RESPONSIBILITIES AND DUTIES

The following duties are inclusive of but not limited to the following:

- The MGP Midwife will practice in accordance with the Australian Nursing and Midwifery Council (ANMC) National Competency Standards, Code of Ethics and National Health and Medical Research Council (NHMR) National Guidance on Collaborative Maternity Care.
- Work in collaboration with other MGP midwives and GV Health Maternity Team in a multidisciplinary environment.

- Practice within their scope of practice in accordance with GV Health maternity Care pathways, the National Midwifery Guidelines for Consultation and Referral, organisational policies and relevant legislation.
- Act as the nominated care coordinator for an allocated caseload of women, providing continuity of care across the antenatal, intrapartum and postnatal continuum.
- Develop and maintain therapeutic relationships with women and families, supporting informed decision-making and shared care planning.
- Demonstrate culturally safe maternity care that supports informed choice, shared decision-making, consumer partnership and equitable outcomes for women, babies and families from diverse backgrounds.
- Recognise and maintain the boundaries of professional midwifery practice, demonstrating accountability and responsibility for individual clinical practice and outcomes.
- Provide and promote continuity of midwifery care that is responsive to the individual needs of women, babies and families throughout pregnancy, labour, birth and the postnatal period.
- Deliver high-quality services that reflect evidence-based practice, support positive consumer experiences and align with GV Health values and strategic objectives.
- Contribute to clinical effectiveness, quality improvement, risk management and clinical governance activities to support safe and effective maternity care.
- Maintain accurate and timely clinical documentation and data collection in accordance with organisational and legislative requirements.
- Undertake duties in accordance with established role responsibilities, departmental procedures and service requirements.
- Participate in an on-call roster proportional to EFT in accordance with the Midwifery Group Industrial Framework to support the continuity of care model.

KEY SELECTION CRITERIA

Formal Qualification(s) and Registration(s) Requirements:

- Current registration with the Australian Health Practitioner Regulation Agency as a Registered Midwife

Essential:

- Current Foetal Surveillance Education Program (FSEP) level 3 practitioner competency, or willingness to obtain and maintain
- Demonstrated commitment to women-centred, continuity of care and collaborative maternity care models
- Demonstrated clinical competence and decision-making skills to support autonomous midwifery practice across the antenatal, intrapartum and postnatal continuum
- Ability to work effectively within a multidisciplinary team while maintaining accountability for individual clinical practice
- Highly developed communication, interpersonal, organisational and time management skills
- Demonstrated ability to build and maintain therapeutic relationships with women, families and healthcare professionals
- Understanding of the National Midwifery Guidelines for Consultation and Referral and contemporary maternity care principles
- Demonstrated commitment to evidence-based practice, quality improvement and professional development

- Well-developed computer skills and experience using electronic patient management and clinical information systems
- Commitment to developing clinical leadership capabilities and contributing to a positive team culture

Desirable:

- Successful completion of a Graduate Midwifery Program
- Previous experience in Midwifery Group Practice, caseload midwifery or another continuity of care model
- Demonstrated experience managing a caseload of women across pregnancy, birth and the postnatal period
- Evidence of working towards advanced clinical midwifery practice or postgraduate study

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KEY PERFORMANCE INDICATORS

Your performance will be measured through your successful achievement of:

- Demonstrating of GV Health CREATE values and behaviours and being a role model for living the values of Compassion, Respect, Excellence, Accountability, Teamwork and Ethical Behaviour;
- Maintains current AHPRA registration and practices within the NMBA Registered Midwife Standards for Practice and individual scope of practice
- Achieves and maintains 100% compliance with mandatory education, competency assessments and training requirements in accordance with GV Health education standards
- Delivers safe, evidence-based, woman-centred care that supports continuity of care and positive outcomes for women, babies and families
- Actively participates in the Performance Development and Review (PDR) process and demonstrates commitment to ongoing professional development
- Attends and actively contributes to relevant team, clinical governance, quality improvement and multidisciplinary meetings, including monthly Perinatal Morbidity and Mortality Review meetings
- Demonstrates effective collaboration within the multidisciplinary team to support safe, coordinated and high-quality maternity care
- Maintains and develops skills required to work to full scope of contemporary midwifery practice, including:
    - Perineal assessment and suturing
    - Water immersion and water birth
    - Intravenous cannulation
    - Speculum examination
    - foetal surveillance and interpretation
    - Optimal foetal positioning and active birth strategies
- Contributes to quality improvement, clinical governance and risk management activities
- Maintains accurate, timely and comprehensive clinical documentation in accordance with organisational and legislative requirements
- Supports continuity of care outcomes through effective caseload management, participation in the on-call roster, and provision of care across the antenatal, intrapartum and postnatal continuum
- Achieves agreed caseload and continuity of care objectives in accordance with the Midwifery Group Practice model and service requirements

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ALL GV HEALTH STAFF ARE REQUIRED TO

- Demonstrate GV Health's CREATE values and behaviours and being a role model for living the values of Compassion, Respect, Excellence, Accountability, Teamwork and Ethical Behaviour;
- Maintain an understanding of individual responsibility for consumer safety, quality and risk and adhere to the relevant policies, procedures and guidelines;
- Develop and maintain collaborative relationships with all other teams and professionals;
- Promote and enable efficient teamwork and service provision both within the department and/or organisation and with other service providers;
- Contribute to a safe working environment and ensure compliance with legislative requirements concerning Occupational Health and Safety, anti-discrimination, and equal opportunity;
- Identify, report and manage risks and ensure actions are taken to prevent and minimise harm to consumers and the GV Health workforce;
- Contribute to organisational quality and safety initiatives;
- Observe and comply with child safe principles, standards and expectations of appropriate behaviour toward and in the company of children;
- Complete and maintain all mandatory training requirements as defined by GV Health and actively engage in the Performance Development Review process;
- Minimise the risk of infection to consumers, residents, employees, visitors, contractors and the general public;
- Comply with requirements of the National Safety and Quality Health Service Standards and other relevant standards, regulations and legislative requirements;
- Comply with the principles of patient and family centred care;
- Not smoke or vape on GV Health premises;
- Comply with immunisation requirements as per the Victorian Department of Health Victoria;
- Comply with all applicable position pre-employment checks that are relevant to the role, which may include but is not limited to; police checks, Working with Children's Check (WWCC), National Disability Insurance Scheme (NDIS) and Aged Care screening requirements;
- In this role you may occasionally interact with distressed, anxious or upset consumers or members of the public. GV Health is committed to the physical and psychosocial safety of our staff. All staff are required to comply with all safety related training, look after the safety and well-being of themselves and each other, and actively foster a safe working environment.

ACCEPTANCE:

I acknowledge and accept that this Position Description represents the general outline of duties, responsibilities and accountabilities that are expected of me in my employment in the position, and may not encompass every aspect of the position. I understand that GV Health reserves the right to modify position descriptions as required, however I will be consulted when this occurs.

I acknowledge and accept that I must complete and maintain all relevant pre-employment screening and checks for successful employment.

I acknowledge and accept that that I have read and fully understand this Position Description. I agree that I have the ability to fulfil the inherent requirements of the position, and accept my role in fulfilling the responsibilities, activities, duties and generic position requirements.

I acknowledge I will be required to undertake the duties as set out in the position description (and any other duties as requested in accordance with my skills and experience) to the best of my ability and, at all times follow lawful direction.

By accepting the contract of employment, I am agreeing to duties and obligations within the Position Description.

Clinical Operations	**MGP Caseload Midwife**
Reviewed by:	Manager – Maternity Services
Issue Date:	October 2026

ABOUT US

Goulburn Valley (GV) Health is a Regional Public Hospital and Health Service for the Hume Region of Victoria, with main campuses located at Shepparton, Tatura, Rushworth and Euroa. The main campus in Shepparton is the major acute referral hospital for the sub region. Additional satellite sites are also located in Shepparton, Seymour, Benalla, Cobram, Echuca and Wodonga. GV Health provides a range of acute, subacute, mental health, aged, primary health and community services.

OUR PURPOSE

To significantly improve the health and wellbeing outcomes and experiences of the people and communities in our care.

OUR VALUES

GV Health's culture centres around our CREATE values and behaviours. Through these values and behaviours we commit to delivering ongoing quality healthcare for our community:



GV Health Vision and Values: Values and Vision - GV Health

OUR STRATEGIC PLAN

The Goulburn Valley Health Strategic Plan 2024-2026 provides the direction for GV Health with our five strategic pillars being:

- Health and Wellbeing Outcomes: Improve health and outcomes for the population in our region
- Community and Consumer Experience: Ensure everyone has an outstanding personalised experience
- Our Staff Experience: Our people feel connected, supported, safe and well
- Responsible Workplace: Be sustainable and efficient
- Health Equity: Embrace differences in how we design and deliver healthcare

GV Health Strategic Plan: Strategic Plan 2024-2026 - GV Health

FOR MORE INFORMATION

Application tips: Application Tips - GV Health
GV Health: https://www.gvhealth.org.au/about/
Child Safety and Wellbeing: Child Safety and Wellbeing - GV Health
Living in Goulburn Valley: Goulburn | Regional Living Victoria
GV Community Connector: Community Connector Program for Businesses